



**Douglas County School System
Sweetwater Elementary School Improvement Plan
2019-2020**

Strategic Theme: Teaching and Learning					
Performance Objective: Improve proficiency in English Language Arts as measured by the Georgia Milestones assessment.					
GaDOE System/Structure: Coherent Instructional System/Delivering quality instruction & Monitoring student progress					
<p>Measurable Outcomes: Measurable Outcomes: (Based on 6% increase from 18-19 school year) 44% of Third Grade students will score Proficient or Distinguished in ELA on the GMAS. 43% of Fourth Grade students will score Proficient or Distinguished in ELA on the GMAS. 44% of Fifth Grade students will score Proficient or Distinguished in ELA on the GMAS.</p>					
<i>Improvement Area</i>	<i>Action Steps for Implementation</i>	<i>Implementation Timeline</i>	<i>Estimated Cost, Funding Source & Resources</i>	<i>Person/Group Responsible</i>	<i>Evaluation of Implementation and Impact on Student Learning</i>
					<i>Artifacts/Evidence</i>
English Language Arts Section of the GMAS	<ul style="list-style-type: none"> ✓ WriteScore assessments ✓ Student Conferences –set goals, discuss data ✓ Parent Conferences-twice a school year ✓ Professional Development-ELA ✓ Implement PIT(Power Instructional Time) with Teachers. (once a month) ✓ ½ days Professional Development - ELA 	School Year 19-20 Mid-year will adjust goals. Based upon Student Conferences adjust indiv. goals WriteScore - 3x's a year Data Days Weekly mtgs.	Title I funds (\$40,000) Admin. Discretionary Funds \$3,000 DC Professional Development funds (\$8,000)	Administration, Instructional Lead Teacher (ILT), ELA Content Specialist, Teachers (Reg. ESOL, Gifted, Spec. Ed),	<ul style="list-style-type: none"> • Observational increase in rigor • Improved student performance as measured by B.O.Y and E.O.Y. • Observational, continued increase in the use and effectiveness of best practices in all classes related to SPED, ESOL and Gifted • Observational improvements in the delivery of specially designed instruction. • Professional Development • Lesson Plans • Assessment Data • MTSS meetings